

Waiver of Lawsuit/Release of Liability:

COVID-19 WARNING, ASSUMPTION OF RISK, WAIVER OF RISK AND RELEASE OF LIABILITY AND INDEMNIFICATION FOR ATTENDING THE 2022 HUMAN RESOURCES ASSOCIATION OF CENTRAL OHIO (HRACO) MEETING IN COLUMBUS, OH.

WARNING RELATED TO COVID-19 INFECTION

The novel coronavirus, COVID-19, has been declared a worldwide pandemic and is very contagious.

COVID-19 can cause serious and potentially life-threatening illness and even death.

HRACO has taken and will continue to take all reasonable precautions to prevent against the presence and spread of the disease but cannot and does not guarantee against exposure; and therefore, in choosing to attend HRACO meetings you acknowledge that you are assuming a risk that you may be exposing yourself to COVID-19 and its potential health risks.

ASSUMPTION OF RISK

I have read and understand the above warning concerning COVID-19. I acknowledge that attending a HRACO meeting is of value to me and that I accept the risk of being exposed to COVID-19 in order to attend. Therefore, I choose to accept the risk of exposure to COVID-19 and I agree that I am personally responsible for my safety and actions while attending HRACO meetings.

WAIVER OF LAWSUIT/RELEASE OF LIABILITY

I, for myself, my family, successors, and assigns hereby forever release, waive, discharge, and covenant not to sue HRACO, its board of directors, board members, officers, agents, servants, affiliates, employees, successors, and assigns (collectively the "Released Parties") from any and all liability, claims, demands, actions, and causes of action whatsoever, directly or indirectly arising out of or related to any loss, damage, or injury, including death, that may be sustained by me related to COVID-19 while participating in any activity associated with HRACO meetings.

INDEMNIFICATION

I agree to indemnify, defend, and hold harmless the Released Parties from and against any and all costs, expenses, damages, claims, lawsuits, judgments, losses, and/or liabilities (including attorney fees) arising either directly or indirectly from or related to any and all claims made by or against any of the Released Parties due to bodily injury, death, loss of use, monetary loss, or any other injury from or related to my attendance at HRACO meetings specifically related to COVID-19.